

IN THE UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF MISSISSIPPI  
SOUTHERN DIVISION

BOBBY J. GOLDEN

PLAINTIFF

VERSUS

CASE NO. 1:06cv1006LG-JMR

HARRISON COUNTY, MISSISSIPPI;  
SHERIFF GEORGE PAYNE, OFFICIALLY  
AND IN HIS INDIVIDUAL CAPACITY;  
LEE OTIS JACKSON, OFFICIALLY AND  
IN HIS INDIVIDUAL CAPACITY; MAJOR  
DIANNE GASTON-RILEY, OFFICIALLY  
AND IN HER INDIVIDUAL CAPACITY;  
CAPTAIN RICK GASTON, BOOKING  
SUPERVISOR, OFFICIALLY AND IN HIS  
INDIVIDUAL CAPACITY; CAPTAIN  
PHILLIP TAYLOR, OFFICIALLY AND IN  
HIS INDIVIDUAL CAPACITY; JOHN DOES  
1-5, OFFICIALLY AND IN THEIR INDIVIDUAL  
CAPACITY

DEFENDANTS

RECORDS AFFIDAVIT

STATE OF MISSISSIPPI

COUNTY OF HARRISON

Personally appeared before me, the undersigned authority in and for the aforesaid jurisdiction, the Records Custodian for the Harrison County Sheriff's Office, who, upon his/her oath, stated that (1) he/she has first-hand knowledge of the maintenance and/or storage of the attached records; and (2) the attached records are true and correct copies of the excerpts of the Training Records that were kept in the regular course of the employment of Lee Otis Jackson; and (3) the records were generated in the regular course of the employment of Lee Otis Jackson and pursuant to the regular activities of the



Harrison County Sheriff's Office, and made at or near the time of the matters set forth by, or from information transmitted by, a person with knowledge of those matters.

I certify the above declaration is true and correct under penalty of perjury.

Paula Hentges

AFFIANT/PAULA HENTGES  
HARRISON COUNTY, MISSISSIPPI

Sworn to and subscribed before me, this the 7th day of July, 2008.

Robin A. Butler

Notary Public

(SEAL)

My commission expires:

MISSISSIPPI STATEWIDE NOTARY PUBLIC  
MY COMMISSION EXPIRES NOV. 28, 2008  
BONDED THRU STEGALL NOTARY SERVICE

## SHIFT TRAINING

### POLICY AND PROCEDURE DIRECTIVE

ON December 11, 2004, I Lee Jackson RECEIVED a 15-MINUTE TRAINING ON SOCIAL SERVICE AND SUBSTANCE ABUSE EDUCATION PROGRAM 0645-1500 HOUR SHIFTS BRIEFING.

Lee Jackson 225  
DEPUTY SIGNATURE AND BADGE NUMBER

SGT LEGE #155  
SHIFT SUPERVISOR

SGT. LEONARD #156  
SHIFT SUPERVISOR

## SHIFT TRAINING

### POLICY AND PROCEDURE DIRECTIVE

ON December 12, 2004, I Lee Jackson RECEIVED a 15-MINUTE  
TRAINING ON ESCORTED LEAVES 0645-1500 HOUR SHIFTS BRIEFING.

Lee O. Jackson 225  
DEPUTY SIGNATURE AND BADGE NUMBER

SGT REESE #159  
SHIFT SUPERVISOR

SGT. LEONARD #156  
SHIFT SUPERVISOR

## SHIFT TRAINING

## POLICY AND PROCEDURE DIRECTIVE

ON December 10, 2004, I Lee Jackson RECEIVED a 15-MINUTE  
TRAINING ON RECREATION 0645-1500 HOUR SHIFTS BRIEFING.

Lee Jackson 225  
DEPUTY SIGNATURE AND BADGE NUMBER

SGT LEGE #155  
SHIFT SUPERVISOR

SGT. LEONARD #156  
SHIFT SUPERVISOR

## SHIFT TRAINING

### POLICY AND PROCEDURE DIRECTIVE

ON December 7, 2004, I Lee Jackson RECEIVED a 15-MINUTE TRAINING ON CODE OF ETHICS 0645-1500 HOUR SHIFTS BRIEFING.

Lee Jackson 225  
DEPUTY SIGNATURE AND BADGE NUMBER

SGT LEGE #155

SHIFT SUPERVISOR

SGT REESE #159

SHIFT SUPERVISOR

SGT. LEONARD #156

SHIFT SUPERVISOR

## SHIFT TRAINING

### POLICY AND PROCEDURE DIRECTIVE

ON December 6, 2004, I Lee Jackson RECEIVED a 15-MINUTE TRAINING ON FISCAL RESPONSIBILITY MANAGEMENT AND BUDGETING CONTROL 0645-1500 HOUR SHIFTS BRIEFING.

Lee Jackson 225  
DEPUTY SIGNATURE AND BADGE NUMBER

SGT LEGE #155  
SHIFT SUPERVISOR

SGT REESE #159  
SHIFT SUPERVISOR

## SHIFT TRAINING

### POLICY AND PROCEDURE DIRECTIVE

ON December 5, 2004, I Lee Jackson RECEIVED a 15-MINUTE TRAINING ON MONTHLY STATISTICAL REPORTING 0645-1500 HOUR SHIFTS BRIEFING.

Lee Jackson 225  
DEPUTY SIGNATURE AND BADGE NUMBER

SGT LEGE #155  
SHIFT SUPERVISOR

SGT REESE #159  
SHIFT SUPERVISOR

## SHIFT TRAINING

### POLICY AND PROCEDURE DIRECTIVE

ON December 4, 2004, I Lee Jackson RECEIVED a 15-MINUTE TRAINING ON DETENTION CENTER INSPECTIONS AND INVESTIGATIONS 0645-1500 HOUR SHIFTS BRIEFING.

Lee O. Jackson 225  
DEPUTY SIGNATURE AND BADGE NUMBER

SGT LEGE #155  
SHIFT SUPERVISOR

SGT LEGE #155  
SHIFT SUPERVISOR

## SHIFT TRAINING

### POLICY AND PROCEDURE DIRECTIVE

ON December 32, 2004, I Lee Jackson RECEIVED a 15-MINUTE TRAINING ON LEGAL ASSISTANCE 0645-1500 HOUR SHIFTS BRIEFING.

Lee O. Jackson 225  
DEPUTY SIGNATURE AND BADGE NUMBER

SGT LEGE #155  
SHIFT SUPERVISOR

SGT LEGE #155  
SHIFT SUPERVISOR

## SHIFT TRAINING

## POLICY AND PROCEDURE DIRECTIVE

ON November 30, 2004, I Jee Jackson RECEIVED a 15-MINUTE TRAINING ON FEMALE INMATES 0645-1500 HOUR SHIFTS BRIEFING.

Jee Jackson 225  
DEPUTY SIGNATURE AND BADGE NUMBER

SGT LEONARD #156  
SHIFT SUPERVISOR

SGT REESE #159  
SHIFT SUPERVISOR

## FTO MODULE PERFORMANCE CHECKLIST

Chapter \_\_\_\_\_  
Modular Title: **ROVER**Trainee L. Jackson #225  
FTO Gregory #289

<p>Performance Objective: Following demonstration by the designated Field Trainer, the trainee will: Provide escorts of inmates, visitors, contractors, and staff to areas of the facility. At all times display safety and security techniques, respond to emergency requests, and assigned details.</p> <p>1) Report to the de-briefing area at the beginning of the shift to sign in the post orders book, after having read them.</p> <p>2) Receive briefing from the offgoing and oncoming rover and S-1.</p> <p>3) Receive and carry out any and all tasks assigned from the S-1.</p> <p>4) Assist all officers in need of help in any area(s) such as retrieving copies of forms, paperwork, and when possible relief from post.</p> <p>5) Properly escort inmates to and from the blocks, medical, church, C.I.D., attorney visits, etc.. At all times be security minded.</p> <p>6) Properly initiate and conduct a proper classification move from B/F to the blocks. At all times maintaining security and order - no talking.</p> <p>7) Properly check and verify that no inmates are together that are prohibited to be, by using the no contact book in de-briefing.</p> <p>8) Demonstrate proper procedure for moving inmates from one area to another; include properly demonstrating proper handcuffing/shackling.</p> <p>9) Keep central control aware of moves and when they are completed. If opposite sex are being moved, have central monitor.</p> <p>10) While in hallways check all doors to make sure they are secured.</p> <p>11) While in hallways check all areas for cleanliness, water spills, food trays, garbage, blue boats, and any other items to be stored.</p> <p>12) Upon completion of your shift, properly brief the offgoing S-1, the oncoming S-1, and the oncoming rover.</p>	Trainee Reads/Review task document	FTO Explains and Demonstrates	Trainee explains as FTO demonstrates	Trainee Explains and demonstrates	Trainee Practices	Trainee Performs Successfully (Proficiency Test Completed)
	<i>2-12-05</i>	<i>2-12-05</i>	<i>2-12-05</i>	<i>2-12-05</i>	<i>2-12-05</i>	<i>2-12-05</i>
	<i>2-15-05</i>	<i>2-15-05</i>	<i>2-15-05</i>	<i>2-15-05</i>	<i>2-15-05</i>	<i>2-15-05</i>
	<i>2-18-05</i>	<i>2-18-05</i>	<i>2-18-05</i>	<i>2-18-05</i>	<i>2-18-05</i>	<i>2-18-05</i>
	<i>Scheduled for 1/19-05</i>	<i>Scheduled for 1/19-05</i>	<i>Scheduled for 1/19-05</i>	<i>Scheduled for 1/19-05</i>	<i>Scheduled for 1/19-05</i>	<i>Scheduled for 1/19-05</i>
	<i>2-12-05</i>	<i>2-12-05</i>	<i>2-12-05</i>	<i>2-12-05</i>	<i>2-12-05</i>	<i>2-12-05</i>
	<i>2-15-05</i>	<i>2-15-05</i>	<i>2-15-05</i>	<i>2-15-05</i>	<i>2-15-05</i>	<i>2-15-05</i>
	<i>2-18-05</i>	<i>2-18-05</i>	<i>2-18-05</i>	<i>2-18-05</i>	<i>2-18-05</i>	<i>2-18-05</i>
	<i>2-12-05</i>	<i>2-12-05</i>	<i>2-12-05</i>	<i>2-12-05</i>	<i>2-12-05</i>	<i>2-12-05</i>
	<i>2-15-05</i>	<i>2-15-05</i>	<i>2-15-05</i>	<i>2-15-05</i>	<i>2-15-05</i>	<i>2-15-05</i>
	<i>2-18-05</i>	<i>2-18-05</i>	<i>2-18-05</i>	<i>2-18-05</i>	<i>2-18-05</i>	<i>2-18-05</i>

I certify that proficiency was demonstrated by the above trainee concerning this task on 2-19-05(date)FTO Gregory #289  
Trainee L. Jackson #225

**HARRISON COUNTY SHERIFF'S DEPARTMENT**

*Corrections Division*

**Daily Observation Report**

F.T.O. J. Gregory #289

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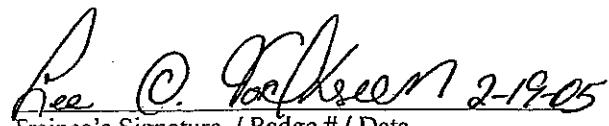
2/18/2005

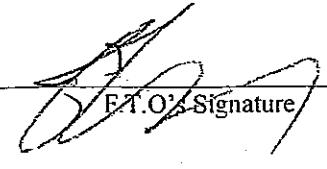
**Trainee: Deputy Jackson #225**

**Narrative: Give a brief description of training conducted today and outcome.**

**ROVER**

Officer Jackson was assigned as Rover. Officer Jackson read and signed the Post Orders. Officer Jackson is assist any Officer requesting copies or in need of any other assistance and when possible, relief from post. FTO Gregory reminded Officer Jackson on day shift we were to turn the block phones on and then log what time the phones came on in the access log. FTO Gregory observed Officer Jackson escorting inmates from their block to court, Medical, etc. and the proper use of restraints (i.e. daisy chain – cuff all inmates left hand to chain prior to exiting block, cuff and shackle all B-Block inmates) properly. Officer Jackson making the correct security rounds, checking all doors to ensure they are secured, strip-searching any Inmates wondering around the facility unescorted and reports any discrepancies to the Shift Supervisor. Officer Jackson conducts Rover duties in a timely manner. Officer Jackson stays busy the entire shift and alls giving a hand to help others. Officer Jackson is improving the amount of perimeter checks that he conducts. Officer Jackson needs to improve on finding misplaced Inmates on the court list due to cell changes not being done on a regular basis by looking at the Inmate at hands charges and determine the proper location. End of report.

  
Trainee's Signature / Badge # / Date

  
F.T.O.'s Signature

289  
Training Records  
0011

## SHIFT TRAINING ACA STANDARDS

On 2-15-05, I Lee Jackson received a 15-Minute Block Training On; Policy and Procedure Use of Force, During The 0645-1500 Hour Shift Briefing.

Lee Jackson 225  
DEPUTY SIGNATURE AND BADGE NUMBER

Sgt. K. Rogers #161  
Supervisor / Instructor

Sgt. E. Thomas #160  
Supervisor / Instructor

## SHIFT TRAINING

## ACA STANDARDS

On 02-14-05, I Lee Jackson received a 15-Minute Block Training On; ACA STANDARDS; Drug Free Work Place, During The 0645-1500 Hour Shift Briefing.



Lee Jackson 225  
DEPUTY SIGNATURE AND BADGE NUMBER

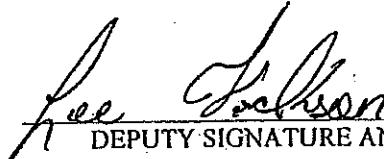
Sgt. K. Rogers #161  
Supervisor / Instructor

Sgt. E. Collins #153  
Supervisor / Instructor

## SHIFT TRAINING

## ACA STANDARDS

On 02-13-05, I Lee Jackson received a 15-Minute Block Training On; ACA STANDARDS; Inmate Grievance, During The 0645-1500 Hour Shift Briefing.



Lee Jackson 225  
DEPUTY SIGNATURE AND BADGE NUMBER

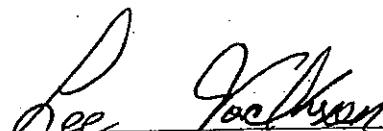
Sgt. E. Thomas #160  
Supervisor / Instructor

Sgt. E. Collins #153  
Supervisor / Instructor

## SHIFT TRAINING

## ACA STANDARDS

On 02-12-05, I Lee Jackson received a 15-Minute Block Training On; ACA STANDARDS; Access to Media, During The 0645-1500 Hour Shift Briefing.



Lee Jackson 225  
DEPUTY SIGNATURE AND BADGE NUMBER

Sgt. E. Thomas #160  
Supervisor / Instructor

Sgt. E. Collins #153  
Supervisor / Instructor

## SHIFT TRAINING

## ACA STANDARDS

On 2-11-05, I Lee JACKSON received a 15-Minute Block Training On; ACA STANDARDS; Security Shift Briefings and Shift Duty Hours, During The 0645-1500 Hour Shift Briefing.

Lee Jackson 225  
DEPUTY SIGNATURE AND BADGE NUMBER

Sgt. E. Thomas #160  
Supervisor / Instructor

Sgt. E. Collins #153  
Supervisor / Instructor

## SHIFT TRAINING POLICY AND PROCEDURES

ON, 01-24-05 I Lee Jackson RECEIVED a 15-MINUTE BLOCK  
PRINT NAME  
TRAINING ON POLICY AND PROCEDURES; Legal Resources DURING THE 0645-1500 HOUR  
SHIFTS BRIEFING.

Lee Jackson 225  
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR  
SGT. EARNEST THOMAS #160  
SGT. EDDIE COLLINS #153  
SGT. KENNETH ROGERS #161

## SHIFT TRAINING

On February 8, 2005 I Lee Jackson received a 15-Minute Block Training On A Inter-Office Memo Ref: Security Equipment During The 0700-1500 Hour Shift Briefing.



Lee Jackson 225  
DEPUTY SIGNATURE AND BADGE NUMBER

Sgt. Eddie Collins #153  
Supervisor / Instructor

Sgt. Kenny Rogers #161  
Supervisor / Instructor

Sgt. Earnest Thomas #160  
Supervisor / Instructor

**Memorandum Receipt**

Date: 02-07-05

I Lee Jackson  
(Print Name) received a Suicide Prevention Card.

Officers Signature: Lee Jackson Badge # 225

Training Records  
0019

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## SHIFT TRAINING

On February 7, 2005 I Lee Jackson received a 15-Minute Block Training On A Inter-Office Memo Ref: Special Needs Inmates During The 0700-1500 Hour Shift Briefing.

Lee Jackson 225  
DEPUTY SIGNATURE AND BADGE NUMBER

Sgt. Eddie Collins #153  
Supervisor / Instructor

Sgt. Kenny Rogers #161  
Supervisor / Instructor

Sgt. Earnest Thomas #160  
Supervisor /instructor

Training Records  
0020

## SHIFT TRAINING

## ACA STANDARDS

On 2-05-05, I Lee O. Jackson received a 15-Minute Block Training On; ACA STANDARDS; COMPREHENSIVE EDUCATION PROGRAM, During The 0645-1500 Hour Shift Briefing.

Lee O. Jackson 925  
DEPUTY SIGNATURE AND BADGE NUMBER

Sgt. E. Thomas #160  
Supervisor / Instructor

Sgt. K. Rogers #161  
Supervisor / Instructor

Sgt. E. Collins #153  
Supervisor / Instructor

## SHIFT TRAINING

On 2-1-05, I Lee Jackson received a 15-Minute Block Training On legal Assistance During The 0645-1500 Hour Shift Briefing.



Lee Jackson 225  
DEPUTY SIGNATURE AND BADGE NUMBER

Sgt. K. Rogers #1161  
Supervisor / Instructor

Sgt. E. Thomas #160  
Supervisor / Instructor

Sgt. E. Collins #153  
Supervisor / Instructor

## SHIFT TRAINING

### POLICY AND PROCEDURES

ON 1-31-05, I Lee JACKSON RECEIVED a 15-MINUTE BLOCK  
PRINT NAME  
TRAINING ON ACA Standards; Correctional Officer Assignments DURING THE 0645-1500 HOUR  
SHIFTS BRIEFING.

Lee Jackson 225  
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR  
SGT. EARNEST THOMAS #160  
SGT. EDDIE COLLINS #153  
SGT. KENNETH ROGERS #161

## SHIFT TRAINING

## POLICY AND PROCEDURES

ON 6-28-05, I Lee Jackson  
PRINT NAME  
RECEIVED a 15-MINUTE BLOCK  
TRAINING ON Policy and Procedures; Inmate Uniform and Hygiene Issuance DURING THE 0645-  
1500 HOUR SHIFTS BRIEFING.

Lee Jackson 225  
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR  
SGT. EARNEST THOMAS #160  
SGT. EDDIE COLLINS #153  
SGT. KENNETH ROGERS #161

Training Records  
0024

## SHIFT TRAINING

### POLICY AND PROCEDURES

ON, 01-30-05, I Lee Jackson RECEIVED a 15-MINUTE BLOCK  
PRINT NAME

TRAINING ON ACA Standards; Inmate Grievance DURING THE 0645-1500 HOUR SHIFTS  
BRIEFING.

Lee Jackson 225  
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR  
SGT. EARNEST THOMAS #160  
SGT. EDDIE COLLINS #153  
SGT. KENNETH ROGERS #161

## SHIFT TRAINING POLICY AND PROCEDURES

ON, 1-27-05, I Lee Jackson RECEIVED a 15-MINUTE BLOCK  
PRINT NAME  
TRAINING ON ACA Standards; Central Control DURING THE 0645-1500 HOUR SHIFTS  
BRIEFING.

Lee D. Jackson 225  
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR  
SGT. EARNEST THOMAS #160  
SGT. EDDIE COLLINS #153  
SGT. KENNETH ROGERS #161

## SHIFT TRAINING

### POLICY AND PROCEDURES

ON 01-25, I Lee Jackson RECEIVED a 15-MINUTE BLOCK  
PRINT NAME  
TRAINING ON ACA STANDARDS; HOUSEKEEPING; DURING THE 0645-1500 HOUR SHIFTS  
BRIEFING.

Lee Jackson 225  
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR  
SGT. EARNEST THOMAS #160  
SGT. EDDIE COLLINS #153  
SGT. KENNETH ROGERS #161

Training Records  
0027

## SHIFT TRAINING POLICY AND PROCEDURES

ON, 01-23-05, I Lee Jackson RECEIVED a 15-MINUTE BLOCK  
PRINT NAME  
TRAINING ON POLICY AND PROCEDURES; Inspections and investigation; DURING THE  
0645-1500 HOUR SHIFTS BRIEFING.

Lee Jackson 225  
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR  
SGT. EARNEST THOMAS #160  
SGT. EDDIE COLLINS #153  
SGT. KENNETH ROGERS #161

Memorandum Receipt

Date: 1-23-05

Lee Jackson  
(Print Name)

received a copy of the memo generated by

Captain Taylor's Office titled Inmate Armbands dated January 17, 2005.

Officers Signature: Lee Jackson Badge # 225

**HARRISON COUNTY SHERIFF'S DEPARTMENT**

*Corrections Division*

**Daily Observation Report**

F.T.O. J. Gregory #289

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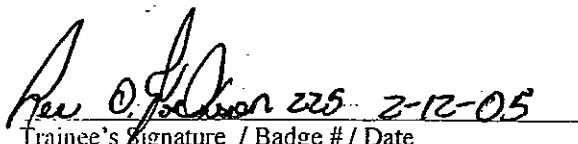
2/12/2005

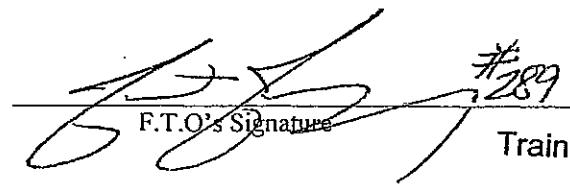
Trainee: Deputy Jackson #225

**Narrative: Give a brief description of training conducted today and outcome.**

**ROVER**

Officer Jackson was assigned as Rover. Officer Jackson read and signed the Post Orders. FTO Gregory explained that the Rover will assist any Officer requesting copies or in need of any other assistance and when possible, relief from post. FTO Gregory informed Officer Jackson on day shift we were to turn the block phones on and then log what time the phones came on in the access log. Officer Jackson was shown the proper way to escort inmates from their block to church, court, Medical, etc. and the proper use of restraints (i.e. daisy chain – cuff all inmates left hand to chain prior to exiting block, cuff and shackle all B-Block inmates) was discussed. Officer Jackson was shown how to properly check and verify that no inmates on the "NO CONTACT" list are to leave the block together at any time. It was stressed that when escorting inmates, notify Central Control to monitor the movement, especially when inmates of the opposite sex are being moved. Officer Jackson was reminded that Safety, Security, and Sanitation is every Officers responsibility and as Rover especially. Officer Jackson was instructed that while making security rounds, check all doors to ensure they are secured, question then strip search any Inmates wandering around the facility unescorted and report any discrepancies to the Shift Supervisor. Officer Jackson was unable to "actually" perform a Classification Move not being on third shift. It was explained that names should be double-checked and I.D. bands verified (if they were issued) prior to making any move. Officer Jackson was advised that any orders or tasks received from the Shift Supervisor are also to be carried out. Officer Jackson conducts Rover duties in a timely manner. Officer Jackson just needs to make time available for more perimeter checks. End of report.

  
Deputy Jackson 225 2-12-05  
Trainee's Signature / Badge # / Date

 #289  
F.T.O.'s Signature

Training Records  
0030

## SHIFT TRAINING

## POLICY AND PROCEDURES

ON 1-22-05, I Lee JACKSON  
PRINT NAME

RECEIVED a 15-MINUTE BLOCK

TRAINING ON POLICY AND PROCEDURES; CHAIN OF COMMAND; DURING THE 0645-1500  
HOUR SHIFTS BRIEFING.

Lee Jackson 225  
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR  
SGT. EARNEST THOMAS #160  
SGT. EDDIE COLLINS #153  
SGT. KENNETH ROGERS #161

## SHIFT TRAINING

### POLICY AND PROCEDURES

ON, 1-26-05 Liec Jackson RECEIVED a 15-MINUTE BLOCK  
PRINT NAME  
TRAINING ON ACA STANDARDS; Social Service & Substance Abuse Education Program DURING  
THE 0645-1500 HOUR SHIFTS BRIEFING.

Lee Jackson 225  
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR  
SGT. EARNEST THOMAS #285  
Sgt Collins #153

## SHIFT TRAINING

### POLICY AND PROCEDURES

ON, 01-18-05, I Lee Jackson  
PRINT NAME  
RECEIVED a 15-MINUTE BLOCK  
TRAINING ON ACA STANDARDS; Force Cell Moves DURING THE 0645-1500 HOUR SHIFTS  
BRIEFING.

Lee Jackson 225  
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR  
Sgt. EARNEST THOMAS #285  
Sgt Collins #153

## SHIFT TRAINING POLICY AND PROCEDURES

ON, 01-17-05, I Lee Otis Jackson RECEIVED a 15-MINUTE BLOCK  
TRAINING ON ACA STANDARDS; Drug free work Place DURING THE 0645-1500 HOUR SHIFTS  
BRIEFING.

Lee O. Jackson 225  
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISOR\$/INSTRUCTOR  
SGT. EARNEST THOMAS #285  
Sgt Collins #153

SHIFT TRAINING  
POLICY AND PROCEDURES

ON 01-16-05, I Lee Jackson RECEIVED a 15-MINUTE BLOCK  
PRINT NAME  
TRAINING ON ACA STANDARDS; Custody Inquiries; DURING THE 0645-1500 HOUR SHIFTS  
BRIEFING.

Lee Jackson 225  
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR  
SGT. EARNEST THOMAS #285  
Sgt Collins #153

## SHIFT TRAINING

### POLICY AND PROCEDURES

ON, 01-15-05, I Lee Jackson RECEIVED a 15-MINUTE BLOCK  
PRINT NAME  
TRAINING ON ACA STANDARDS; POSITION CONTROL AND MANAGEMENT, PAYROLL  
VERIFICATION; DURING THE 0645-1500 HOUR SHIFTS BRIEFING.

Lee O. Jackson 225  
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR  
SGT. EARNEST THOMAS #285  
Sgt Collins #153

Training Records  
0036

## SHIFT TRAINING POLICY AND PROCEDURES

ON, 01-14-05, I

Lee O. Jackson

PRINT NAME

RECEIVED a 15-MINUTE BLOCK

TRAINING ON POLICY AND PROCEDURES; ACA Legal Assistance; DURING THE 0645-1500  
HOUR SHIFTS BRIEFING.

Lee O. Jackson

225

DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR  
SGT. EARNEST THOMAS #285  
Sgt Collins #153

HARRISON COUNTY SHERIFF'S DEPARTMENT  
TRAINING ATTENDENCE RECORD

Lee O. JACKSON ATTENDED A TRAINING CLASS  
(NAME)

TITLED Communications Training

ON 12-07-04 AND RECEIVED 4 hrs

TRAINING CREDIT HOUR (S) / MINUTE (S).

CERTIFIED SIGNATURE: \_\_\_\_\_

NAME OF CERTIFYING INDIVIDUAL: \_\_\_\_\_  
(PRINT)

## SHIFT TRAINING

### POLICY AND PROCEDURES

ON 01-11-05, I Lee O Jackson RECEIVED a 15-MINUTE BLOCK  
PRINT NAME  
TRAINING ON POLICY AND PROCEDURES; Hearing impaired inmates; DURING THE 0645-1500  
HOUR SHIFTS BRIEFING.

Lee O. Jackson 225  
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR  
SGT. EARNEST THOMAS #285  
Sgt Rogers #161

## SHIFT TRAINING POLICY AND PROCEDURES

ON, 01-10-05, I Lee O. Jackson RECEIVED a 15-MINUTE BLOCK  
TRAINING ON POLICY AND PROCEDURES; Health care sevices; DURING THE 0645-1500 HOUR  
SHIFTS BRIEFING.

Lee O. Jackson 225  
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR  
SGT. EARNEST THOMAS #285  
Sgt Rogers #161

## SHIFT TRAINING

### POLICY AND PROCEDURES

ON, 1-08-08 Lee O Jackson RECEIVED a 15-MINUTE BLOCK  
PRINT NAME  
TRAINING ON POLICY AND PROCEDURES; Communication: Internal & External; DURING THE  
0645-1500 HOUR SHIFTS BRIEFING.

Lee O. Jackson 225  
DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR  
SGT: EARNEST THOMAS #285